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"#$%$!&'!($%)*!+,'-'!

(#./%,$!0/%12*!-03!

! "#$"%&'**(**%

2 3,$%*4$&

A<1!4%/5162/78!9:!;<91%/=!B$6116!CD7/E/2E!F%,1=®!2#6518!/2!$!6121$6.<!27#,8!76$.G/%)!$%%#$H!,$7$!9%!7<1!.9%,/7/9%!9:!7<1!3E16/.$%!I96G:96.1!:69E!>?>J!79!>?>@'!A<1!2#6518!612#H72!D695/,1!/%:96E$7/9%!$K9#7!7<1!.<$HH1%)12!3E16/.$%!I96G162!:$.1!$%,!9::16!95167!$%,!.95167!/%2/)<72!/%79!7<1!27$71!9:!H1$,162</D!/%!96)$%/L$7/9%2!/%!7<1!4'M'!C516!7<1!D$27!,1.$,12*!7<1!.9%.1D7!9:!H1$,162</D!<$2!)$6%161,!2/)%/:/.$%7!$771%7/9%*!H1$,/%)!79!$!:H9#6/2</%)!K9,8!9:!H/716$7#61!9%!716E2!2#.<!$2!NH1$,16O!$%,!NH1$,162</D'O!P$6/9#2!7<196/12!<$51!K11%!,151H9D1,!79!$,,6122!H1$,162</D!.<$HH1%)12*!$%,!.9%.1D72!H/G1!N)6/7O!<$51!K11%!1=71%2/51H8!

5*36"&('&!(#$"#$,&

7#$%(+14$.(#&9

).$"%*$1%"&:";."<&=

>(,$"%.#?&@*%A(#.(1,&)"*+"%,-./&B*,,.(#C&:"4(AA"#+*$.(#,&D

!(#461,.(#&E

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7#$%(+14$.(#&

+.9%9E/.!$%,!29./$H!7#6E9/H!<$2!K1.9E1!$!D615$H1%7!D69KH1E!/%!7<1!4%/71,!M7$712'!A<1!

4%/5162/78!9:!;<91%/=!B$6116!CD7/E/2E!F%,1=®!T>?>@R!</)<H/)<71,!7<$7!E$%8!3E16/.$%!I96G162!

:11H!,/2/HH#2/9%1,*!H$.G/%)!61.9)%/7/9%!TW?XR!$%,!1ED9I16E1%7!T>YXR!:69E!7<1/6!H1$,162'!F%!:$.7*!

7<1!2#6518!2<9I2!7<$7!$!27$))16/%)!YWX!9:!I96G162!$61!I/HH/%)!79!Z#/7!7<1/6![9K2*

,E)1!7<18!2#::161,!,#1!79!7<1/6!D$22/9%'!A<1!D$6$,9=!/2!2#DD9671,!K8!7<1!,#$H!69H1!9:!D$22/9%Q!

<$6E9%/9#2!$%,!9K2122/51!TV/HH17!17!$H'*!>?>Wc!P$HH16$%,!17!$H'*!>?>WR'!!

).$"%*$1%"&:";."<&

B*,,.(#C&@*%A(#.(1,&;,&&F3,",,.;"&

P$HH16$%,!17!$H'!T>?>WR!,1:/%1,!<$6E9%/9#2!D$22/9%!$2!KH%./%)!I<$7!I1!H951!,9/%)!I/7<!

97<16!H/:1!$.7/5/7/12*!7<161K8!$59/,/%)!.9%:H/.72!K17I11%!I96G*!:$E/H8*!$%,!D1629%$H!H/:1'!C%!7<1!

,$6G16!2/,1*!9K2122/51!D$22/9%*!9:71%!,6/51%!K8!1=76/%2/.!E97/5$7/9%2!2#.<!$2!61.9)%/7/9%!$%,!

$..1D7$%.1!T($[9E!17!$H'*!>?J_R*!.$%!H1$,!/%,/5/,#$H2!79!$,9D7!$!NI<$71516!/7!7$G120!$DD69$.<!/%!

H1$,162</D'!B9%21Z#1%7H8*!<$6E9%/9#2!$%,!9K2122/51!D$22/9%!E$8!612#H7!/%!,/27/%.7H8!,/::161%7!

96)$%/L$7/9%$H!9#7.9E12!T(9K$79!17!$H'*!>?>WR'!

;$22/9%!61:H1.72!$!H1$,16S2!/,1%7/78!$%,!21H:U1=D6122/9%!T09!d!327$G<95$*!>?>?R'!A<921!

I/7<!<$6E9%/9#2!D$22/9%!I96G!$#79%9E9#2H8!$%,!1EK6$.1!$%,!/%716%$H/L1!7<1/6!69H12*!H1$,/%)!79!

D92/7/51!1E97/9%2*!$!21%21!9:!5/7$H/78*!$%,!)61$716!I96G!1%)$)1E1%7!T09!d!327$G<95$*!>?>?R'!

B9%51621H8*!I<1%!/%,/5/,#$H2!K1.9E1!9516H8!:/=$71,!9%!$%!$.7/5/78*!7<18!E$8!1=D16/1%.1!276122*!

I</.<!.$%!%1)$7/51H8!/ED$.7!7<1!Z#$H/78!9:!7<1/6!/%716D1629%$H!61H$7/9%2</D2!T;</H/DD1!17!$H'*!

>?J?R'!

7#'(%A.#?&B*,,.(#&(#&)"*+"%,-./&5-"(%.",&

(1$,162</D!7<196/12!$.7!$2!$!.9ED$22*!)#/,/%)!96)$%/L$7/9%$H!H1$,162!7<69#)<!.9EDH1=!

.<$HH1%)12!$%,!1=DH$/%/%)!1::1.7/51!H1$,162</D'!A<1!P/67#1!+7</.2!$%,!;$7<UV9$H!7<196/12!27$%,!

9#7!:96!7<1/6!#%/Z#1!:9.#2!$%,!$DDH/.$7/9%2'!A<1!D6/%./DH12!9:!7<121!7<196/12!2<9#H,!<1HD!H1$,162!

.<$%%1H!7<1/6!)6/7!K8!,11D1%/%)!7<1/6!#%,1627$%,/%)!9:!D$22/9%'!

G.%$1"&H$-.4,&5-"(%I&

A<1!P/67#1!+7</.2!7<1968!/2!$!D</H929D<8!,$7/%)!K$.G!79!36/2797H1!$%,!;H$79'!F7!I$2!

,151H9D1,!79!D69E971!5/67#1!17</.2!$2!$!D6/E$68!$DD69$.<!79!E96$H!Z#127/9%2!$%,!,1./2/9%2!

Te1I271$,*!>?>>R'!`99,!T>?J\R!$221671,!7<$7!P/67#1!+7</.2!:9.#212!9%!$%!/%,/5/,#$HS2!.<6.716!

96!E96$H!:/K16!6$7<16!7<$%!7<1!6#H12!T,19%79H9)8R!96!.9%21Z#1%.12!T.9%21Z#1%7/$H/2ER!1ED<$2/L1,!

K8!97<16!17</.$H!7<1961/12'!3..96,/%)!79!M%9I!T>?J]R*!5/67#12!1%$KH1!/%,/5/,#$H2!79!$.7!$..96,/%)!

79!61$29%!$%,!$.</151!$!KH%.1,!$%,!:#H:/HH/%)!H/:1'!P/67#1!17</.2!/%:96E2!H1$,162</D!D6$.7/.1!K8!

1ED<$2/L/%)!5/67#9#2!H1$,162</D!$%,!%#67#6/%)!H1$,162S!E96$H!.<$6$.716!7<69#)<!21H:U.#H7/5$7/9%!

9:!5/67#12!T`$%)!d!0$.G177*!>?>>R'!!

B*$-JK(*6%5-"(%I&

3..96,/%)!79!+6L1%!$%,!36E$f$%!T>?J^R*!7<1!;$7<UV9$H!7<1968!61H$712!79!<9I!H1$,162!

E97/5$71!7<1/6!:9HH9I162!79!$.</151!2D1./:/.!)9$H2'!A<1!;$7<UV9$H!7<1968!#%,162.9612!$!H1$,16S2!

$77/7#,12*!2G/HH2*!$%,!76$/72!/%!2D1./:/.!2/7#$7/9%2!79!/%:H#1%.1!1EDH98112S!D16:96E$%.1!TM#6/8$%7/*!

>?>?R'!A<1!7<1968!D69D9212!7<$7!H1$,162!H1$,!/%,/5/,#$H2!79!77/%!)9$H2!$%,!,1E9%276$71!7<1!

:9HH9I/%)!K1<$5/962Q!F%276#.7/51g2#DD967/51*!96/1%71,!79!2#..122*!$%,!D$67/./D$7/51!T+6L1%!d!

36Ef%*!>?J^R'!A<1!H$7716!/EDH/12!7<$7!,1D1%,/%)!#D9%!1$.<!2/7#$7/9%!$%,!7<1!.<$6$.716/27/.2!9:!

7<1!2#K96,/%$712*!7<1!H1$,16!E$8!$,9D7!,/::161%7!278H12!Th$%2U3G#718*!>?>JR'!3..96,/%)!79!h$%2U

3G#718!T>?>JR*!$%!1221%7/$H!$2D1.7!9:!7<1!;$7<U

: "'"%"**#4",**&

3 27$G<95$*!&'! e '*! d ! 0 9*! P'

!

_!

0$67#%)*!;'!T>?>?R'!A<1!/ED$.7!9:!21H:U$I$61%122!9%!H1$,162</D!K1<$5/96'!

Q"&"51+1&<

&9%L$%/*!('*!d!P$%!-/.G*!a'!T>?>?R'!;92/7/51!H1$,162</D!/%!96)$%/L$7/9%2'!F%!

'!

e1I271$,*!A'!T>?>>R'!h1/%)!+=DH/./7!3K9#7!P/67#12Q!3%$H82/%)!A+-!A$HG2!$%,!F%71)6$7/%)!

M.<9H$62</D!79!3,5$%.1!P/67#12Uh$21,!(1$,162</D!-151H9DE1%7'!

! T>R!WW^kW^W'!<77D2Qgg,9/'96)gJ?'J??Yg2J?^^JU?>JU?@\]]U>!

P$HH16$%,*!a'!"'*!B</.<1G/$%*!A'*!P16%16Ub/H/9%*!"'*!d!hpH$%)16*!"'!"'!T>?>WR'!A<1!7I9!:$.12!9:!

D162/271%.1Q!09I!<$6E9%/9#2!$%,!9K2122/51!D$22/9%!2<$D1!)9$H!D#62#/7'!

'!<77D2Qgg,9/'96)gJ?'J?WYgE97????W?W!

P$HH16$%,*!a'!"'*!d!09#H:967*!