

311. Accommodations for Pregnancy, Parental Status, and VAWA Offenses

A. Overview

The University does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including sex discrimination based on pregnancy or related conditions or parental status. **(R1)**

Under the Violence Against Women Act (VAWA) amendments to the Clery Act, the University must respond when any member of the campus community discloses dating violence, domestic violence, sexual assault, or stalking, offenses considered sex-

Dating violence, domestic violence, sexual assault, and stalking as defined in Appendix A of the Sexual Violence Prevention section of the Campus Safety Policies at <https://www.phoenix.edu/content/dam/edu/about/doc/vawa-policies.pdf>

C. Disclosure of Pregnancy or Related Conditions, Parental Status or VAWA Offenses

Upon disclosure of pregnancy or related conditions, parental status or one or more VAWA offenses, faculty and staff must refer students to the Title IX Office will

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Approved Title IX accommodations will be specified on both the notification to the student and the faculty at the start of the course or upon approval if requested after the course has begun. Title IX Accommodations are not provided for courses completed prior to approval.

from retaliating against students for exercising their rights articulated by this policy, including imposing or threatening to impose negative educational outcomes because students request leave or modifications, file a complaint, or otherwise exercise their rights under this policy.

I. Federal Financial Aid Implications

Students receiving modifications pursuant to this policy must still maintain Satisfactory Academic Progress (SAP) and are responsible for repayment of financial aid funds received. Additionally, students will not earn credit for a course until a final letter grade is posted. IX grades must convert to letter grades to be eligible for Title IV funding. Students should contact their Finance Advisor with any questions related to federal financial aid.

RATIONALE

R1. The University recognizes its responsibility to adhere to Title IX of the Education Amendments of 1972 and complies with all applicable laws and regulations regarding non-discrimination and equal opportunity. All students must be afforded equal opportunity to participate in the learning process.

R2. UOPX complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Violence Against Women Reauthorization Act of 2013 (VAWA) (42 U.S.C. 13701-14040), which amended the Clery Act.

EXCEPTIONS

There are no documented exceptions to this policy.

RELATED POLICIES

206. Course Attendance
208. Grades
302. Equal Opportunity Harassment and Nondiscrimination
313. Extended Time and In Progress IX Accommodations
Campus Safety Policies

STAFF RESOURCES

[University Title IX Office](#)